BAS

Innovative Solutions. Proven Success. Trusted Leadership.

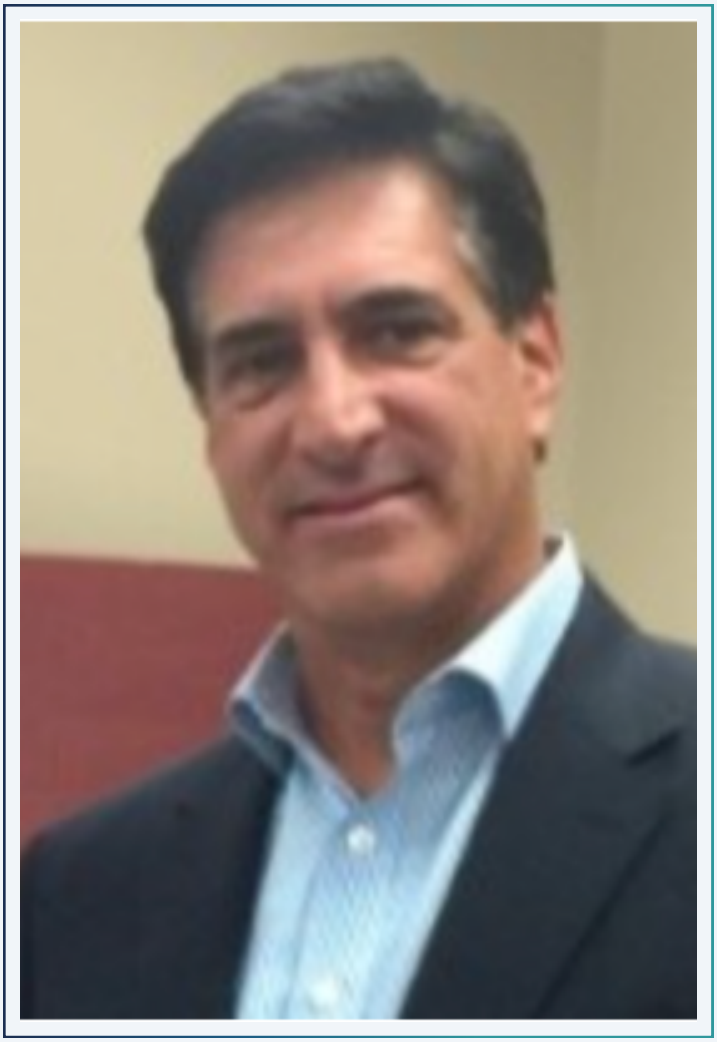
Smarter Benefits Administration Starts Here

The technology-driven benefits administration solution for businesses of all sizes

Welcome to BAS

A Message From Our CEO

Thank you for your interest in Benefit Allocation Systems, LLC (BAS). At BAS, we take pride in our role as a leader in group benefits administration. With over 35 years of experience, we have had the privilege of serving clients across the private, public, and not-for-profit sectors nationwide. Our success is built on a relentless commitment to innovation, adaptability, and delivering real value to our clients. We understand the complexities of benefits administration and strive to provide seamless, technology-driven solutions that simplify processes and ensure compliance. As you explore the information in this brochure, I encourage you to see how BAS can support your organization's unique needs. We are here to assist you every step of the way and look forward to the opportunity to partner with you.



Art Taylor

President & CEO of Benefit Allocation Systems, LLC

About BAS

Leading the Future of Benefits Administration

At Benefit Allocation Systems (BAS), we are committed to delivering best-in-class benefits administration solutions that simplify complex processes, enhance data security, and improve the overall experience for employers, employees, and retirees. With decades of industry experience, BAS powers organizations by streamlining benefits enrollment, billing, compliance, and data management, ensuring seamless operations and efficiency at every level.

Technology-Driven Excellence

MyEnroll360

BAS is at the forefront of benefits technology, powering benefits administration with intelligent automation through MyEnroll360, a powerful SaaS platform designed to handle complex organizational and benefits structures.

Automated Benefits Enrollment
Employees and retirees manage their benefits with ease

Secure Payroll & Billing Integration
Ensures seamless financial processing across systems

Compliance Management
Helps organizations meet regulatory requirements effortlessly

Reporting & Data Analytics
Helps organizations meet regulatory requirements effortlessly

Proven Long-Term Success

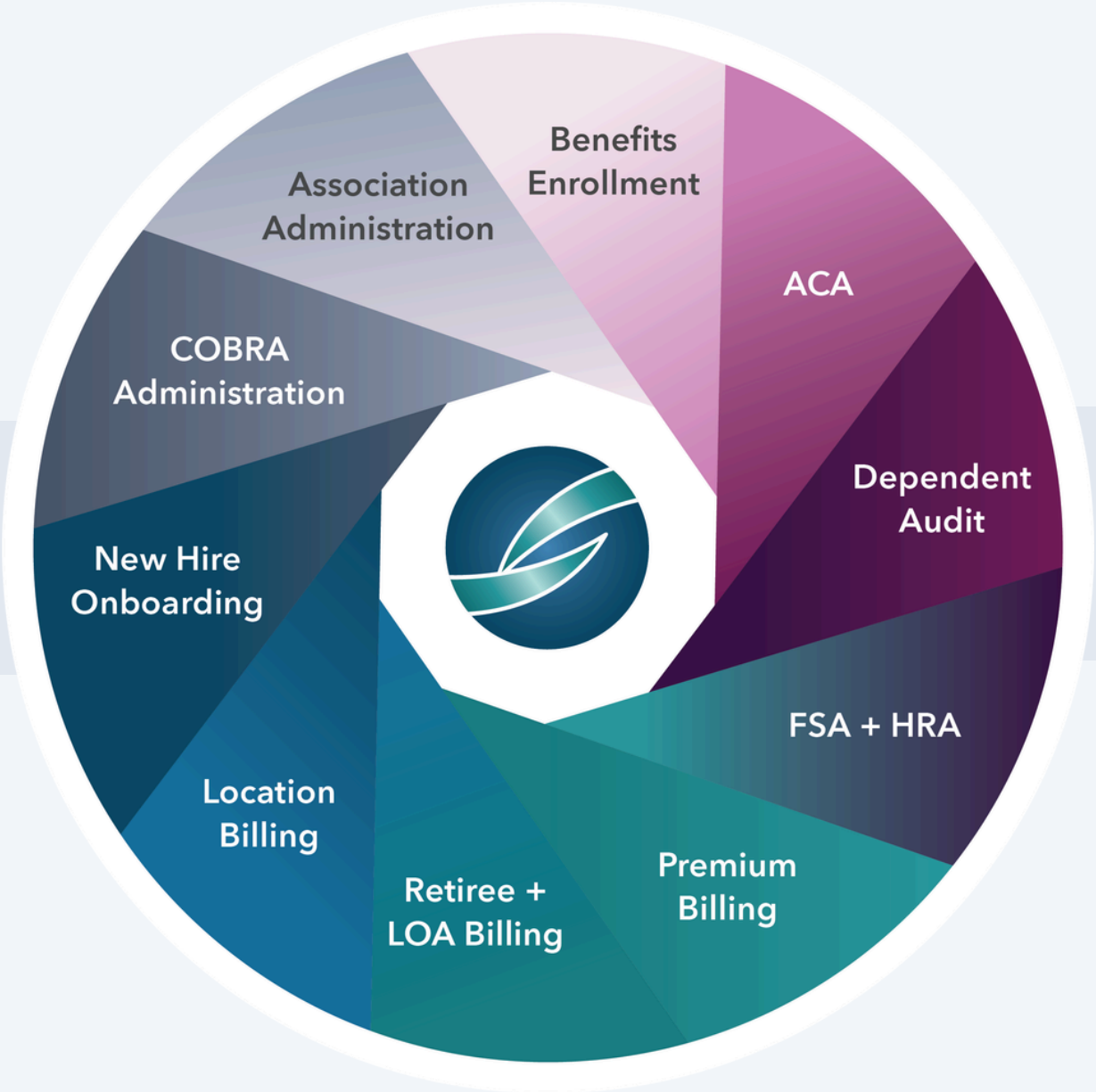
4,500+ Clients Trust in BAS

With decades of experience, BAS has supported thousands of organizations of all sizes, from small businesses to Fortune 500 companies. Our long-term partnerships reflect our commitment to excellence, adaptability, and continuous improvement. Through deep industry expertise and tailored solutions, we streamline benefits administration and ensure compliance with ease.

Comprehensive Service Offerings

Our Services

BAS provides a full suite of benefits administration, compliance, and billing solutions, ensuring employers have the tools they need to manage their workforce effectively.



Our Services

COBRA Administration

COBRA compliance isn't optional—but that doesn't mean it has to be complicated. BAS takes the burden off HR teams, managing the process from start to finish with precision and reliability. We ensure every notice is sent, every deadline is met, and every payment is processed—so you stay compliant without the headache.

Our Services Include:

- **Send timely, accurate COBRA notifications that fully comply with federal deadlines**
- **Manage premium collection and remittance to ensure accurate, on-time payments with no financial risk**
- **Handle all qualifying events, including terminations, reductions in hours, and dependent status changes**
- **Generate and distribute Continuation of Coverage notices in full compliance with Department of Labor regulations as the employer directs,**
- **Provide real-time reporting tools for full visibility into participant status and compliance tracking**

Our Services

Employee Benefits Administration

BAS simplifies benefits enrollment and eligibility management through MyEnroll360, an intuitive and flexible platform that enables employees to manage their benefits seamlessly.

Our platform:

- Automates open enrollment with intuitive workflows and decision-support tools
- Enforces eligibility rules to ensure compliance with plan requirements
- Integrates with payroll and HRIS systems to synchronize employee data
- Supports multiple benefit types, including medical, dental, vision, life, and disability insurance
- Enables self-service access for employees while providing HR teams with administrative oversight

Our Services

Premium Billing & Reconciliation

BAS ensures accurate and efficient premium billing and reconciliation services to eliminate billing discrepancies and administrative errors.

Our billing solutions:

- Automate invoice generation to reflect real-time enrollment changes
- Facilitate electronic payment processing with secure ACH and credit card options
- Enable detailed reconciliation reports for clear visibility into payments and balances
- Support multiple carriers and funding arrangements, including self-funded and fully insured plans
- Provide employer and retiree billing solutions, including COBRA and direct bill services

Our Services

Compliance & Regulatory Support

Navigating compliance regulations is complex, but BAS simplifies the process with robust compliance management tools.

Our services include:

Affordable Care Act (ACA) Reporting

Automates ACA tracking and IRS filings (Forms 1094/1095)

COBRA Administration

Ensures compliance with COBRA continuation coverage regulations, including notice distribution, premium collection, and reinstatement processes

HIPAA Compliance

Protects employee health information through advanced security protocols.

ERISA & FMLA Tracking

Manages leave tracking and compliance reporting to mitigate legal risks.

State and Federal Mandates

Keeps organizations compliant with ever-changing benefits regulations.

Our Services

Retiree & Direct Billing

BAS provides a complete retiree and direct billing solution, enabling organizations to efficiently manage retiree benefits and payments.

Our services include:

- Self-administered ACH (S-ACH) deductions for seamless premium payments
- Automated invoice generation and payment tracking
- Secure payment processing with multiple payment options, including electronic payments and mailed checks
- Real-time account management for retirees to view invoices and make payments online.
- Carrier payment remittance to ensure timely premium payments

Let's Get to Work Together

Join the many organizations that trust BAS to manage their benefits administration efficiently. Contact us today to learn how we can tailor a solution that fits your needs.

Get in Touch with Us

Phone
1-800-945-5513

Email
sales@basusa.com

Website
www.basusa.com